

---

# UNIFORM POLICY



## **KING EDWARD VI ASTON SCHOOL**

*Educational excellence for our City*

|                          |                         |
|--------------------------|-------------------------|
| <b>Responsible Board</b> | <b>PEOPLE COMMITTEE</b> |
| <b>Policy Officer</b>    | <b>MARTIN DOWNING</b>   |
| <b>Date Adopted</b>      | <b>JUNE 2020</b>        |
| <b>Last Reviewed</b>     | <b>JANUARY 2023</b>     |
| <b>Reviewed by</b>       | <b>MARTIN DOWNING</b>   |
| <b>Review date</b>       | <b>JUNE 2024</b>        |

---

## Introduction

The Governors of the school believe that a school uniform for pupils in Years 7-11 and a dress code for students in the sixth form are desirable and appropriate and help to promote a good working environment. Separate requirements for PE and practical subjects also make up the school's uniform policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable and practical.

Students are expected to wear their uniform when travelling to and from school and at all times during the school day. Whenever the school uniform is worn it must be complete and not mixed with non-uniform clothing. This includes when travelling to and from school. The Headteacher may grant exceptions to any part of the school's uniform policy but in most instances this will relate to cases of sincere religious observance and where this can be substantiated by a letter from the national body/leadership of the relevant religious community. The Headteacher is the final arbiter in all matters relating to uniform and appearance.

## Aims

Through the uniform the school aims to:

- Encourage pride in the school
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents by providing a value for money uniform
- Ensure the integration of pupils from different social, religious and ethnic groups
- Engender a feeling of preparedness for work

## Uniform for pupils in Years 7-11

- Blazer - black with a school badge
- Trousers - polyester/wool, plain, charcoal grey or black (not very narrow or wide styles)
- Shirt - white or light blue, short or long sleeved with a regular collar
- Shoes - black, polished (not suede or boots or training shoe style). Guidance for appropriate footwear is included in Appendix 1.
- House tie

- 
- Pullover - grey or black single colour v-neck or a King Edward VI Aston sweater in blue or maroon
  - Socks - black
  - Coats or anoraks

Blazer sleeves must be worn rolled down, shirts tucked in, top button done up and ties appropriately knotted & tied. Coats or anoraks must be worn over, not underneath, school blazers and must not be worn inside classrooms. [Hooded jumpers, sports jackets, branded sports jumpers \(see examples in Appendix 2\)](#) are not to be worn at any time from 8.40-3.35. Items will be confiscated if seen being worn during this time.

## Winter Games Kit

School rugby jersey, school rugby socks, dark blue shorts and rugby/football boots. Students may also wear a school sweat top, training top and house polo shirt.

Mouth guards are highly recommended and should be worn for training and matches for all contact sports, especially hockey and rugby.

## PE and Summer Games Kit

T-shirt in House colours, white shorts, white socks and non floor marking training shoes. Cricket whites may be worn for cricket lessons.

Pupils in all year groups can wear school track suit bottoms for their Games and/or PE lessons throughout the year if they wish to do so.

## Art and DT

An apron is required for all lessons in Art, Design & Technology and Food Technology.

## Exceptions

Students who wish to play on the designated areas before & after school and during recess & lunch are strongly encouraged to change into a pair of training shoes to avoid damage to their school shoes. Students must change back into their school shoes for the start of lessons or before leaving the school site.

During hot weather shirt-sleeve order may be introduced. The length and timing will be determined by the Headteacher with parents informed if it extends beyond one day. During periods of shirt-sleeve order students will not be required to wear their blazer or a tie at any time during the school day and can have the top button of their shirt undone. All other uniform rules will still apply including the requirement for shirts to be tucked in.

---

## Uniform for pupils in Years 12-13

All students in Years 12 and 13 are expected to wear **business attire** appropriate for an office environment and either a sixth form tie or a tie indicating a student leadership position (School Captain, Senior Prefect, House Captain) or the award of school colours.

Shirts must not be of a loud colour. Jumpers must be of a style which allow for the student's tie to be seen, eg v-neck. They should be grey or black in colour or a King Edward VI Aston sweater in blue or maroon.

**Hooded jumpers, branded sweatshirts and sports jackets** are not allowed.

Games and PE kit needs to be appropriate for the activity being undertaken, including appropriate footwear. Students do not have to wear the school kit as per Years 7-11. Mouth guards are highly recommended and should be worn for training and matches for all contact sports, especially hockey and rugby.

## Hats and head coverings

During the school day and in lessons, hats must only be worn for reasons resulting from a medical condition e.g. alopecia.

Hats can be worn when the students are outside during occasions of shirt-sleeve order.

During occasions of shirt-sleeve order, hats worn outside must be removed for lessons and when moving between lessons.

In all other instances head coverings can only be worn if they are a formal requirement of the religion observed by the student.

Where permitted head coverings are worn, they must be dark blue, black or white with no other colours permitted.

## Jewellery

**No earrings, studs or facial piercing jewellery may be worn. Parents must ensure that their child does not get their ears pierced during the school term, or at a time that would mean the earrings need to remain in the ear during a school term. The school reserves the right to insist on earrings being removed, even if it would mean the piercing hole heals up.**

**Rings are not permitted to be worn.**

A wristwatch may be worn and items of jewellery formally required by the religion observed by the student e.g. the kara bracelet worn by Sikhs.

Any jewellery must be worn discreetly and removed in those lessons where to wear it would pose a health and safety risk e.g. PE & Games and Design Technology

---

## Hair

Hair should be natural, clean and tidy. Extreme hair colours or styles are not allowed. The school reserves the right to insist on restyling if it considers the style/colour does not meet the policy requirements.

Long hair must be tied back at appropriate times during the school day.

Shaved patterns, slits or lines in hair or eyebrows are not permitted.

## Make-up

Make-up (eg nail varnish, foundation, mascara, eye-liner, glitter, lip gloss and lipstick) is not allowed to be worn.

## Events and Non-uniform days

School uniform rules and the sixth form dress code apply to all students sitting public examinations e.g. GCSE, A/S & A-Levels.

If students are not expected to wear uniform because of a designated “non-uniform day” or because they are being educated off-site their clothing must be appropriate for the working environment or activities that they will be undertaking during the day. The clothing worn must also allow the student to travel safely to and from school.

For educational visits the clothing worn by the student must reflect the advice offered by the leader of the activity.

Clothing must not display extreme images, offensive views or comments.

## Uniform suppliers

Most of the school uniform can be obtained from general retailers. Those parts of the uniform specific to the school can be obtained from:-

- Clive Mark Schoolwear
- Gogna Sports & School Uniform
- [Crested Schoolwear](#)
- In addition the school will maintain a stock of school badges and all ties allowed to be worn by the students.
- There is also a good quality second supply of uniform, school shoes and kit available in The HUB.

---

## Support for disadvantaged families

Pupils for whom the school receives pupil premium and 16-19 bursary funding or who receive support from the Albion Trust can use their allocation to purchase school uniform, sports equipment, school shoes and a winter coat up to the stated cost limits.

As stated above, there is also a good quality supply which can be accessed from The HUB.

## Enforcement of the policy

It is the responsibility of the Headteacher and all staff to monitor and enforce the uniform policy as part of the day to day running of the school. Parents have the responsibility to ensure that their son has the correct uniform items and wears them to school. Form tutors must check that their students are in correct uniform at the start of the day.

- In the first instance the form tutor should deal with any minor breach of the uniform policy. The student should be issued with a behaviour point.
- Spare clothing and footwear is available in The Hub and students may be directed to change into the correct relevant clothing, eg changing incorrect footwear for appropriate school shoes.
- Subsequent breaches of the uniform policy should be referred to the appropriate Year Leader with the student placed in a pastoral detention as necessary.
- If correct uniform is repeatedly not worn the student's parents must be contacted by the Year Leader.
- Further breaches of the school's uniform policy must be referred by the Year Leader to the Deputy Headteacher. If they decide to send the student home they will only do so after having made contact with parents. If contact with parents is not possible the student may be isolated from peers for the day.
- In the case of jewellery and other accessories which infringe the uniform policy, a member of staff may ask the student to remove the item [or it may be confiscated until the end of the day.](#)
- If a student repeatedly defies the uniform expectations, then they may be isolated from other students for a period of time [and/or items confiscated until parents collect them.](#)

## Issues arising from the policy

Parents should raise any issues or questions relating to school uniform, dress code or other aspects of appearance with the Headteacher. Requests to vary uniform requirements for specific reasons such as medical needs will always be carefully considered.

Pupils may raise issues about the school's uniform policy or bring them to the attention of the Student Council.

---

## Policy review

This policy will be reviewed annually at the summer term meeting of the governors' People Committee. Next review will be June 2024.

---

# APPENDIX 1

## ACCEPTABLE FOOTWEAR – SAMPLE



**GUIDANCE:-**  
**Black Leather**  
**Laces or slip-on (no velcro)**  
**Should be able to polish shoes!**



---

## NON-ACCEPTABLE FOOTWEAR - SAMPLE



### **GUIDANCE:-**

**No boots above ankle height**

**No logos, coloured stitching**

**No sports brands – Nike, Reebok, Puma etc**

**No Velcro (laces or slip-ons only)**

**No trainers, trainer style shoes**

---

## APPENDIX 2

### NON-ACCEPTABLE OVERCOATS – SAMPLE



#### **GUIDANCE:-**

**No hooded jumpers (with or without zips)**

**No neck zipped jumpers**

**No jumpers with obvious branding (eg chest or sleeves)**

**No sports jackets**