KING EDWARD VI ASTON SCHOOL

PERSON SPECIFICATION FOR A POSITION WITH A LEADERSHIP RESPONSIBILITY

1. Knowledge & Experience

- A good honours degree in a relevant subject
- A teaching qualification together with Qualified Teacher Status (QTS)
- A clear philosophy & vision on how and why the subject should be taught
- Experience of teaching in the secondary phase, including GCSE & A-Level.
- Subject knowledge sufficient to challenge able students and achieve high outcomes at sixth form level including Oxbridge entry.
- Knowledge of the strategies available for improving the learning & achievement of high ability students
- An excellent understanding of curriculum developments in the specific subject area
- Knowledge of national strategies and their impact on the subject

2. Skills & Abilities

- Able to lead & motivate staff
- To be able to interpret data from a variety of sources to set appropriate targets
- A confident & competent user of ICT
- Knowledge & understanding of how ICT can be used in the teaching of the subject to enhance student learning
- A good understanding of the nature & purpose of assessment and how it enables students to learn
- Able to use a range of teaching & learning strategies
- Able to communicate both orally & in writing to staff, students & parents
- Able to establish good working relationships and a team ethos
- Able to lead & manage change in the context of national & whole school initiatives
- Able to strategically plan
- Able to manage a budget

3. Personal Qualities

- Enthusiasm & a positive outlook
- The ability to work independently and collaboratively as a member of a team
- Creative in problem solving together with a willingness to take on or try new approaches & ideas
- Evidence of a positive approach towards professional development both their own & that of the other members of the subject team
- Reliability & integrity
- Good personal organisation